

ARRANGED EMPLOYMENT

You may be awarded between 10 and 15 points towards your Skilled Worker assessment if you have “arranged employment” in Canada. This can be critical, and sometimes make the difference between passing and failing.

There are 2 general ways to obtain Arranged Employment points:

1. ***Working in Canada:*** If you are working in Canada, working with a qualifying Work Permit, you may also be able to get points for Arranged Employment.

2. ***“Indeterminate Job Offer”:*** This is a job offer from a Canadian firm, which has been in existence for at least 1 year, which meets several qualifications:
 - a. The Job offer must be genuine, and not for the purpose of facilitating immigration
 - b. The Job Offer must pay the market wages for the position.
 - c. The job must be a skilled one, classified as either a “Management” position, or under Skill Level “A” or “B” under the National Occupation Classification code;
 - d. The job is not part time or seasonal; and
 - e. You have the background and ability to be able to perform the job duties.

The Job Offer must be reviewed and approved by Human Resources and Skills Development Canada, in accordance with the above guidelines.

We have helped many clients obtain Arranged Employment points, under both categories. Often, Arranged Employment plays a key role in whether or not you are granted an interview waiver, as well as the ultimate success of your case.

The information on CanadaVisaLaw.com’s Web Site has been prepared so you may learn more about the services we offer. These materials do not constitute legal advice, and are not intended to provide specific advice about your particular situation. Because the law constantly changes and is subject to varying interpretations, we urge you to contact us regarding any specific problem you may have, and we advise you not to take, or refrain from taking, any action based upon materials in this Web Site without consulting legal counsel.