

## **NAFTA Intra Company Transferees**

American or Mexican Companies can use the Intra Company Transferee provisions to transfer their employees to Canada. In order to qualify:

- The employee must be in an executive or managerial position, or one involving “specialized knowledge” relating to their company’s business;
- The enterprise in the USA or Mexico must have either a parent, branch, subsidiary, or affiliate relationship with the Canadian firm
- The employee must have been with the overseas affiliate for at least 1 year in the past 3 years.

This provision can be useful for American or Mexican firms interested in starting up new Canadian operations, as well as for transfers to existing Canadian affiliates, provided that the transferees meet the above requirements.

*The information on CanadaVisaLaw.com’s Web Site has been prepared so you may learn more about the services we offer. These materials do not constitute legal advice, and are not intended to provide specific advice about your particular situation. Because the law constantly changes and is subject to varying interpretations, we urge you to contact us regarding any specific problem you may have, and we advise you not to take, or refrain from taking, any action based upon materials in this Web Site without consulting legal counsel.*